



Rueil Malmaison, November 5<sup>th</sup>, 2020

**“Team Up For Safety” campaign**

Our continuous progress in terms of safety performance has been the result of **TEAMWORK**: sharing of best practices, clear and transparent communication, research into innovation to make our operations safer, and specific training to acquire new skills. Our successes, as well as our failures, have shown us that excellence in the field relies, to a very large extent, on determination, rigour, and good communication within our teams in the field. With this principle, we want to mobilize this collective spirit even more to make our workplaces even safer.

To follow up on our previous campaign “Safety 24/7”, this month we launch the new Soletanche Freyssinet campaign **“Team Up For Safety”** which aims to encourage and promote team dynamics in safety.

We are convinced that this collective approach is an important factor for progress through:

- Exchanges between colleagues on their concerns and their mistakes ;
- Sharing on risk perception ;
- Sharing of innovative ideas; and
- Collaborative work which helps build trust in the team.

This campaign is designed as a series of 9 episodes, with each episode focusing on a specific safety topic, and showing that only as a team can we make the right decision and work safely. The episodes will cover the following topics :

1. Road Safety
2. Work at height
3. Management of isolated workers
4. Subcontractors and temporary workers
5. HiPo reporting and debriefing
6. Team collaboration & commitment
7. Transparency in the communication of information
8. Environment
9. Change management

An episode will be broadcast every two months with a short interactive video, a teaser poster and supporting material to more easily convey the message in the field.

A dedicated website has been created to store and download campaign materials and to facilitate deployment in each business unit: [www.teamupforsafety.com](http://www.teamupforsafety.com)

**Follow the episodes and you will learn how to be part of a performing team!!**

We are counting on the commitment and enthusiasm of each manager to deploy this campaign in each BU, and on each site to strengthen its teams and move forward together.

Manuel Peltier

Lorenzo Alessi